

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Isr	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila				
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza										
Vienen ...																
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2026-075-01-00-000-002-022-0509-08 GERENCIA DE MANTENIMIENTO																
001	LEÓN MOLINA JOSÉ IVÁN					PROFESIONAL ESPECIALIZADO II				01-078-020026-5	22033	02/01/2026	02/01/2026			
28	5,478.00	0.00	0.00	375.00	0.00	0.00	4,000.00	9,853.00					8,863.31	250.00	.00	9,113.31
	475.90	.00	.00	.00	.00	.00	132.43	281.36	.00	.00	100.00	.00	.00	.00		
	5,478.00	0.00	0.00	375.00	0.00	0.00	4,000.00	9,853.00								
	.00	.00	.00	.00	.00	.00	281.36	.00	.00	100.00	.00	.00	8,863.31	0.00	250.00	9,113.31
	475.90	.00	.00	.00	.00	132.43	.00	.00								
2026-075-01-00-000-002-022-0509-17 SECCION DE MANTENIMIENTO DE EDIFICIOS																
001	TICAS LOPEZ GILDARDO ANTONIO					TRABAJADOR DE MANTENIMIENTO				4450149283	276	02/01/2026	02/01/2026			
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,815.44	250.00	.00	4,065.44
	196.48	.00	.00	.00	.00	.00	.00	6.08	.00	.00	50.00	.00	.00	.00		
002	CEBALLOS DE LA ROSA GIAN FRANZ					TRABAJADOR DE MANTENIMIENTO				030780002085	672	02/01/2026	02/01/2026			
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,822.21	250.00	.00	4,072.21
	196.48	.00	.00	.00	.00	.00	.00	49.31	.00	.00	.00	.00	.00	.00		
003	VELÁSQUEZ MONZÓN ARELIS ARELICA					TRABAJADOR DE MANTENIMIENTO				445-012376-7	900	02/01/2026	02/01/2026			
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,716.09	250.00	.00	3,966.09
	196.48	.00	.00	.00	.00	.00	.00	105.43	.00	.00	50.00	.00	.00	.00		
004	TURCIOS OSORIO JOSÉ ANGEL					TRABAJADOR DE MANTENIMIENTO				01-078-020203-9	568	02/01/2026	02/01/2026			
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,779.36	250.00	.00	4,029.36
	196.48	.00	.00	.00	.00	.00	.00	42.16	.00	.00	50.00	.00	.00	.00		
006	MONZÓN ZAMORA JOSUÉ EMMANUEL					TRABAJADOR DE MANTENIMIENTO				4114244492	882	02/01/2026	02/01/2026			
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,737.03	250.00	.00	3,987.03
	196.48	.00	.00	.00	.00	.00	.00	84.49	.00	.00	50.00	.00	.00	.00		
Van ...																
	15,818.00	0.00	0.00	375.00	0.00	0.00	14,000.00	30,193.00								
	1,458.30	0.00	0.00	0.00	0.00	0.00	132.43	568.83	0.00	0.00	300.00	0.00	0.00	0.00	0.00	29,233.44

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descots	Minimo	Disp Ope	Decreto 424-95	Acep/ Dec. 81-	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr	424-95 1%	Sind/Stepq								
Vienen ...																	
	15,818.00	0.00	0.00	375.00	0.00	0.00	14,000.00	30,193.00								29,233.44	
	1,458.30	0.00	0.00	0.00	0.00	0.00	132.43	568.83	0.00	300.00	0.00	0.00	27,733.44	1,500.00	0.00		
2026-075-01-00-000-002-022-0509-17 SECCION DE MANTENIMIENTO DE EDIFICIOS																	
007	CHÁVEZ FAJARDO RONY STEVE						TRABAJADOR DE MANTENIMIENTO			4450895984	956	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,827.18	250.00	.00	4,077.18	
	196.48	.00	.00	.00	.00	.00	44.34	.00	.00	.00	.00	.00					
008	SIQUINAY NELSON ROLANDO						TRABAJADOR DE MANTENIMIENTO			4114310276	990	02/02/2026	02/02/2026				
27	1,994.14	0.00	0.00	0.00	0.00	0.00	1,928.57	3,922.71					3,727.16	241.07	.00	3,968.23	
	189.47	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00					
009	PANAMÁ MAYRA GRISELDA ORTIZ LEMUS DE						TRABAJADOR DE MANTENIMIENTO			01-078-019824-4	825	05/01/2026	05/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,856.83	250.00	.00	4,106.83	
	196.48	.00	.00	.00	.00	.00	14.69	.00	.00	.00	.00	.00					
010	GONZALEZ VALENZUELA GIOVANNI JOSÉ						TRABAJADOR DE MANTENIMIENTO			01-078-020512-7	936	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,841.29	250.00	.00	4,091.29	
	196.48	.00	.00	.00	.00	.00	30.23	.00	.00	.00	.00	.00					
011	CRUZ SALGUERO BOHANERSES						TRABAJADOR DE MANTENIMIENTO			010780206581	957	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,815.44	250.00	.00	4,065.44	
	196.48	.00	.00	.00	.00	.00	6.08	.00	.00	50.00	.00	.00					
012	TURCIOS PEÑA BYRON DANIEL						TRABAJADOR DE MANTENIMIENTO			445-015271-7	786	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,776.90	250.00	.00	4,026.90	
	196.48	.00	.00	.00	.00	.00	44.62	.00	.00	50.00	.00	.00					
013	ESPINOZA KIMBERLY MARIELA VALENZUELA SOLORZANO						TRABAJADOR DE MANTENIMIENTO			3114047751	985	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,860.21	250.00	.00	4,110.21	
	196.48	.00	.00	.00	.00	.00	11.31	.00	.00	.00	.00	.00					
014	MARROQUIN MARTINEZ BRYAN DANIEL						TRABAJADOR DE MANTENIMIENTO			01-038-000769-7	991	02/02/2026	02/02/2026				
27	1,994.14	0.00	0.00	0.00	0.00	0.00	1,928.57	3,922.71					3,727.16	241.07	.00	3,968.23	
	189.47	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00					
Van ...																	
	32,214.28	0.00	0.00	375.00	0.00	0.00	29,857.14	62,446.42									
	3,016.12	0.00	0.00	0.00	0.00	0.00	132.43	732.26	0.00	400.00	0.00	0.00	58,165.61	3,482.14	0.00	61,647.75	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir		
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Disp Ope	Decreto 424-95	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila						
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr	424-95 1%	Sind/Stepq									
Vienen ...																		
	32,214.28	0.00	0.00	375.00	0.00	0.00	29,857.14	62,446.42								61,647.75		
	3,016.12	0.00	0.00	0.00	0.00	0.00	132.43	732.26	0.00	400.00	0.00	0.00	0.00	0.00	0.00	58,165.61	3,482.14	0.00
2026-075-01-00-000-002-022-0509-17 SECCION DE MANTENIMIENTO DE EDIFICIOS																		
015	NAJARRO AVILA JOSÉ MANUEL						TRABAJADOR DE MANTENIMIENTO			01-078-019876-7	797	02/01/2026	02/01/2026					
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,713.40	250.00	.00	3,963.40		
	196.48	.00	.00	.00	.00	.00	108.12	.00	.00	50.00	.00	.00						
016	BARILLAS LUIS FERNANDO						TRABAJADOR DE MANTENIMIENTO			01-078-020218-7	787	02/01/2026	02/01/2026					
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					2,340.55	250.00	.00	2,590.55		
	196.48	.00	.00	.00	.00	.00	144.67	.00	.00	50.00	1,336.30	.00						
017	QUIEJÚ TZAPUT MANUEL						TRABAJADOR DE MANTENIMIENTO			030780002360	644	02/01/2026	02/01/2026					
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,777.52	250.00	.00	4,027.52		
	196.48	.00	.00	.00	.00	.00	44.00	.00	.00	50.00	.00	.00						
018	VÉLIZ REYES ROLANDO						TRABAJADOR DE MANTENIMIENTO			4693155977	635	02/01/2026	02/01/2026					
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,915.95	250.00	.00	4,165.95		
	122.04	.00	.00	.00	.00	.00	30.01	.00	.00	.00	.00	.00						
019	ORDOÑEZ GODINEZ WILIAM ORLANDO						TRABAJADOR DE MANTENIMIENTO			01078019874-0	798	02/01/2026	02/01/2026					
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,807.24	250.00	.00	4,057.24		
	196.48	.00	.00	.00	.00	.00	14.28	.00	.00	50.00	.00	.00						
020	BÚRBANO ARIAS OMAR ANTONY						TRABAJADOR DE MANTENIMIENTO			01-078-020481-3	933	02/01/2026	02/01/2026					
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,744.59	250.00	.00	3,994.59		
	196.48	.00	.00	.00	.00	.00	76.93	.00	.00	50.00	.00	.00						
021	CARRANZA VALLADARES GENARO						TRABAJADOR DE MANTENIMIENTO			02-078-026654-9	880	02/01/2026	02/01/2026					
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,865.44	250.00	.00	4,115.44		
	196.48	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00						
022	CETINO HERNÁNDEZ CRISTOBAL YONATÁN						TRABAJADOR DE MANTENIMIENTO			847-004795-5	962	02/01/2026	02/01/2026					
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,859.48	250.00	.00	4,109.48		
	196.48	.00	.00	.00	.00	.00	12.04	.00	.00	.00	.00	.00						
Van ...																		
	48,758.28	0.00	0.00	375.00	0.00	0.00	45,857.14	94,990.42										
	4,513.52	0.00	0.00	0.00	0.00	0.00	132.43	1,168.39	0.00	650.00	1,336.30	0.00	87,189.78	5,482.14	0.00	92,671.92		

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Disp Ope	Decreto 424-95	Acep/ Dec. 81-70 B. Ornato		Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr	424-95 1%	Sind/Stepq								
Vienen ...																	
	48,758.28	0.00	0.00	375.00	0.00	0.00	45,857.14	94,990.42								92,671.92	
	4,513.52	0.00	0.00	0.00	0.00	0.00	132.43	1,168.39	0.00	650.00	1,336.30	0.00	0.00	87,189.78	5,482.14	0.00	
2026-075-01-00-000-002-022-0509-17 SECCION DE MANTENIMIENTO DE EDIFICIOS																	
023	ANABISCA VIOLANTE ANTONY OSMIN					TRABAJADOR DE MANTENIMIENTO				4114239055	963	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,766.45	250.00	.00	4,016.45	
	196.48	.00	.00	.00	.00	.00	.00	55.07	.00	50.00	.00	.00	.00				
024	ZARCEÑO VÉLIZ ANDERSON STIVEN					TRABAJADOR DE MANTENIMIENTO				445-015064-6	964	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,815.44	250.00	.00	4,065.44	
	196.48	.00	.00	.00	.00	.00	.00	6.08	.00	50.00	.00	.00	.00				
025	NÁJERA GUILLÉN AMALIA LISETH					TRABAJADOR DE MANTENIMIENTO				01-078-020005-2	831	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,815.44	250.00	.00	4,065.44	
	196.48	.00	.00	.00	.00	.00	.00	6.08	.00	50.00	.00	.00	.00				
026	CETINO RAMÍREZ ANDREA ILIANA					TRABAJADOR DE MANTENIMIENTO				01-078-020338-8	878	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,859.99	250.00	.00	4,109.99	
	196.48	.00	.00	.00	.00	.00	.00	11.53	.00	.00	.00	.00	.00				
027	VALDIVIEZO GARCÍA SABRINA MARÍA					TRABAJADOR DE MANTENIMIENTO				3840054310	976	06/01/2026	06/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,746.52	250.00	.00	3,996.52	
	196.48	.00	.00	.00	.00	.00	54.68	70.32	.00	.00	.00	.00	.00				
028	CARÍAS LEMUS ARACELY					TRABAJADOR DE MANTENIMIENTO				100780216713	822	05/01/2026	05/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,812.21	250.00	.00	4,062.21	
	196.48	.00	.00	.00	.00	.00	.00	9.31	.00	50.00	.00	.00	.00				
029	HERRERA JIMENEZ OSCAR ENRIQUE					TRABAJADOR DE MANTENIMIENTO				01-078-020025-7	837	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,865.44	250.00	.00	4,115.44	
	196.48	.00	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00				
030	SAMAYOA FIGUEROA EDY GEOVANY					TRABAJADOR DE MANTENIMIENTO				030780001461	705	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,815.44	250.00	.00	4,065.44	
	196.48	.00	.00	.00	.00	.00	.00	6.08	.00	50.00	.00	.00	.00				
Van ...																	
	65,302.28	0.00	0.00	375.00	0.00	0.00	61,857.14	127,534.42									
	6,085.36	0.00	0.00	0.00	0.00	0.00	187.11	1,338.94	0.00	900.00	1,336.30	0.00	0.00	117,686.71	7,482.14	0.00	125,168.85

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descots	Minimo	Isr	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza											
Vienen ...																	
	65,302.28	0.00	0.00	375.00	0.00	0.00	61,857.14	127,534.42								125,168.85	
	6,085.36	0.00	0.00	0.00	0.00	0.00	187.11	1,338.94	0.00	900.00	1,336.30	0.00	0.00	117,686.71	7,482.14	0.00	
2026-075-01-00-000-002-022-0509-17 SECCION DE MANTENIMIENTO DE EDIFICIOS																	
031	GUDIEL PALENCIA JOSE SALVADOR					TRABAJADOR DE MANTENIMIENTO				01-078-020245-4	865	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,865.44	250.00	.00	4,115.44	
	196.48	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00					
032	GÜINAC REYES RONALD RANDOLFO					TRABAJADOR DE MANTENIMIENTO				030780001259	748	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,752.20	250.00	.00	4,002.20	
	196.48	.00	.00	.00	.00	.00	69.32	.00	.00	50.00	.00	.00					
033	GIRÓN CASTILLO DONISETH ROMILIO					TRABAJADOR DE MANTENIMIENTO				4114262470	645	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,815.44	250.00	.00	4,065.44	
	196.48	.00	.00	.00	.00	.00	6.08	.00	.00	50.00	.00	.00					
034	BONILLA FRANK KENNY					TRABAJADOR DE MANTENIMIENTO				445-008843-2	908	05/01/2026	05/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,815.44	250.00	.00	4,065.44	
	196.48	.00	.00	.00	.00	.00	6.08	.00	.00	50.00	.00	.00					
035	CETINO GÓMEZ GUSTAVO					TRABAJADOR DE MANTENIMIENTO				010780199240	804	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,865.44	250.00	.00	4,115.44	
	196.48	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00					
036	GRANADOS CRUZ NIDIA YAMILETH					TRABAJADOR DE MANTENIMIENTO				01-038-000726-3	977	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,861.96	250.00	.00	4,111.96	
	196.48	.00	.00	.00	.00	.00	9.56	.00	.00	.00	.00	.00					
037	AYALA MORALES NATHALY SOFÍA					TRABAJADOR DE MANTENIMIENTO				3114047389	969	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,865.44	250.00	.00	4,115.44	
	196.48	.00	.00	.00	.00	.00	6.08	.00	.00	.00	.00	.00					
038	ALVAREZ SAENZ ADRIÁN ALEXANDER					TRABAJADOR DE MANTENIMIENTO				01-038-000588-0	939	02/01/2026	02/01/2026				
28	2,068.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,068.00					3,812.01	250.00	.00	4,062.01	
	196.48	.00	.00	.00	.00	.00	9.51	.00	.00	50.00	.00	.00					
Van ...																	
	81,846.28	0.00	0.00	375.00	0.00	0.00	77,857.14	160,078.42									
	7,657.20	0.00	0.00	0.00	0.00	0.00	187.11	1,457.73	0.00	1,100.00	1,336.30	0.00	0.00	148,340.08	9,482.14	0.00	157,822.22

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Isr	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila					
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza											
Vienen ...																	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2026-075-01-00-000-002-022-0509-17 SECCION DE MANTENIMIENTO DE EDIFICIOS																	
	76,368.28	0.00	0.00	0.00	0.00	0.00	73,857.14	150,225.42									
	.00	.00	.00		.00		1,176.37		.00	1,000.00	1,336.30	.00	.00	139,476.77	0.00	9,232.14	148,708.91
	7,181.30	.00		.00		54.68		.00									

Van ...

0.00

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022  
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE FEBRERO/2026

RESUMEN GENERAL

Sueldo Permanente	81,846.28	
Paso Salarial	0.00	
Bonif/Antiguedad	0.00	
Bonif/Profesional	375.00	
Complemento Sal...	0.00	
Ajuste Salario Minimo	0.00	
Bono Disp/operativa	77,857.14	
Bono 372001	9,482.14	
Gastos Representacion	0.00	
Nominal.....		169,560.56
(-) Cuota I.G.S.S (201).	7,657.20	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	187.11	
(-) I.S.R. (203)	1,457.73	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	1,100.00	
(-) Descuentos Judiciales (114)	1,336.30	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
		11,738.34
Liquido		157,822.22

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 CIENTO SESENTA Y NUEVE MIL QUINIENTOS SESENTA QUETZALES CON 56/100.- ( 169,560.56) PUERTO QUETZAL FEBRERO DE 2026

ELABORO F: \_\_\_\_\_  
 ADRIAN ESTUARDO VELIZ HERNANDEZ  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 LISBETH ZIOMARA ROLDAN RAMIREZ  
 JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS